

Manchester Alliance Church

Job Descriptions

Our pastors are required to proclaim the gospel, to preach in worship, to teach the Bible and to foster the spiritual life of congregation through fellowships and pastoral care. They must serve in teamwork and make every effort to keep the unity of the church.

Your job descriptions are as follows, but will be subject to change if both you and the church agree:

1. Youth Pastoral Work

- (i) To provide long-term plan and implement various youth programmes so as to evangelise and foster the spiritual life of teenagers between 11 and 17 years old (i.e. secondary school pupils), of university students and young adults;
- (ii) To set annual targets for Young adults and Youth ministry and to evaluate the progress of the work (e.g. number of conversions, number of participants in training events, number of participants in outreach / recreational events etc.);
- (iii) To provide pastoral care to individual young adults and youths;
- (iv) To provide personal support to individual female young adults and youths;
- (v) To advise and equip mentors appointed by the church for the work of youths;
- (vi) To research for and make available materials useful for the youth ministry to the mentors;
- (vii) To prepare and conduct both regular and special training programmes for the youths;

2. Adult Pastoral Work (Cantonese Congregation)

- (i) To preach to the Cantonese speaking congregation;
- (ii) To teach Bible class assigned by the supervisor;
- (iii) To provide pastoral support to individual adult fellowships or ministries assigned by the supervisor;

3. Administrative and Other Pastoral Work

- (i) To submit written time-sheet on the work being done once a week;
- (ii) To attend pastoral meeting on a regular basis;
- (iii) To attend the Union's pastoral prayer meeting on a regular basis;

- (iv) To meet supervisor and provide verbal reporting on a regular basis;
- (v) To execute the duties assigned by the minister-in-charge or his/her deputy.